### **SILBA**

## **MINUTES**

## **CLAIM AND LOSS CONTROL COMMITTEE MEETING**

## **APRIL 22, 2014**

## **MEETING VENUE:**

This meeting was held at the Courtyard by Marriott, Westborough.

## WELCOME:

The Chairman, Steve Sager welcomed the Committee. Introductions were made around the table as there were new members present.

## **MEMBERS PRESENT:**

Steve Sager, Brockway- Smith Company, Chairman Frank Chalmers, DB&S Lumber
Tiffany DB&S Lumber
Dan Christopher, Brockway- Smith Company
Kim Sulda, Brockway- Smith Company
Bruce Chapin, Atlantic Plywood Company
Marie Hanson, Nickerson Lumber

## **MEMBERS ABSENT:**

Lori Oliviera, Concord Lumber Michael McNeil, Moynihan Lumber Company Cliff Lord, Moynihan Lumber Ryan Woundy, Building Center Tom Slater, Keiver-Willard Lumber Linda Lyons, Brockway-Smith Company

# REPRESENTING MEADOWBROOK/TPA ASSOCIATES:

Wendy Miller John Kosar Terry Buckhout Katrina Willis Margery Young

## **OPENING REMARKS:**

Steve Sager opened the meeting at 9:05.

## **APPROVAL OF OLD MINUTES:**

There were no minutes to approve. The February Meeting was canceled due to inclement weather.

#### CLAIMS:

Wendy Miller discussed the open and active claims from the Claim Report provided to the Committee. Several claims have been settled. Other claimants have returned to work, on light duty and full duty. One claimant who claimed permanent and total disability was found to be working full time in the same type of work for an employer in NH. She ultimately admitted to fraud and discussions with her attorney are on-going regarding repayment of money paid out to her. Her bank records have been received for review.

John Kosar asked the Committee to recommend settlement of one claim for \$175,000 to be brought before the Board. The Committee voted unanimously to settle and to present to the Board of Trustees at the May 15 meeting.

## LOSS CONTROL:

Margery Young discussed Loss Control activities during the first quarter. Safety visits to Member locations are on-going.

During Margery's visits to Members in 2014, she has been asking members to educate their employees in Hazard Recognition, Near Miss Reporting. Assistance has been, and will continue to be provided for each of these areas. Safety literature is distributed during visits.

The poorest performing members will receive 2-3 additional visits throughout the year

There were 5 accident investigations completed for the quarter at:

Hingham Lumber: Laceration to left ring finger- plywood piece kick-back,( Company Co-owner)

Maki Lumber: Truck mechanic struck by 100 tire and rim in garage; injury to toe

**Moore Lumber:** Employee slipped on snow-covered ice outside a rarely- used doorway; back

ınjury

**Jackson Lumber**: Employee slipped and fell on snow-covered ice at customer's location; broken

finger

Johnson Lumber: LVL shifted during reloading, employee sustained a hernia

Margery and Terry also discussed the Website and the availability of training and safety materials on the site. Margery is adding Safety material to the website on a regular basis. Several links have been added to other sites for products- machine guarding, and truck operations. Terry discussed SafetySurance website and the availability of on-line training materials, brochures, posters, etc.

#### **ROUND TABLE DISCUSSION:**

Members went around the table and discussed procedures that work at their facilities. There was some very good discussion about Mass Hoisting License issue.

### **OTHER BUSINESS:**

Margery discussed the upcoming SAFETY DAY on May 7 at Holy Cross. Sebastian Grasso of The Windham Group will do a presentation on Job Fit Analysis. Atty. Vincent Tentindo will present a segment on the

Role of the employer in the Worker's Comp Process. Terry Buckhout will present an Executive Safety Training session.

## **ADJOURNMENT:**

The Meeting was adjourned at 11:05 AM.

Respectfully submitted, Margery Young

WHEN YOUR WORKPLACE IS A SAFE PLACE, EVERYONE BENEFITS.